

# Evolution of Work 2.0: The Me vs. We Mindset

2/3 of employees are actively looking, or open to a new job. Yet, employers report a continual struggle to find the right talent for their organisations. What's going on?

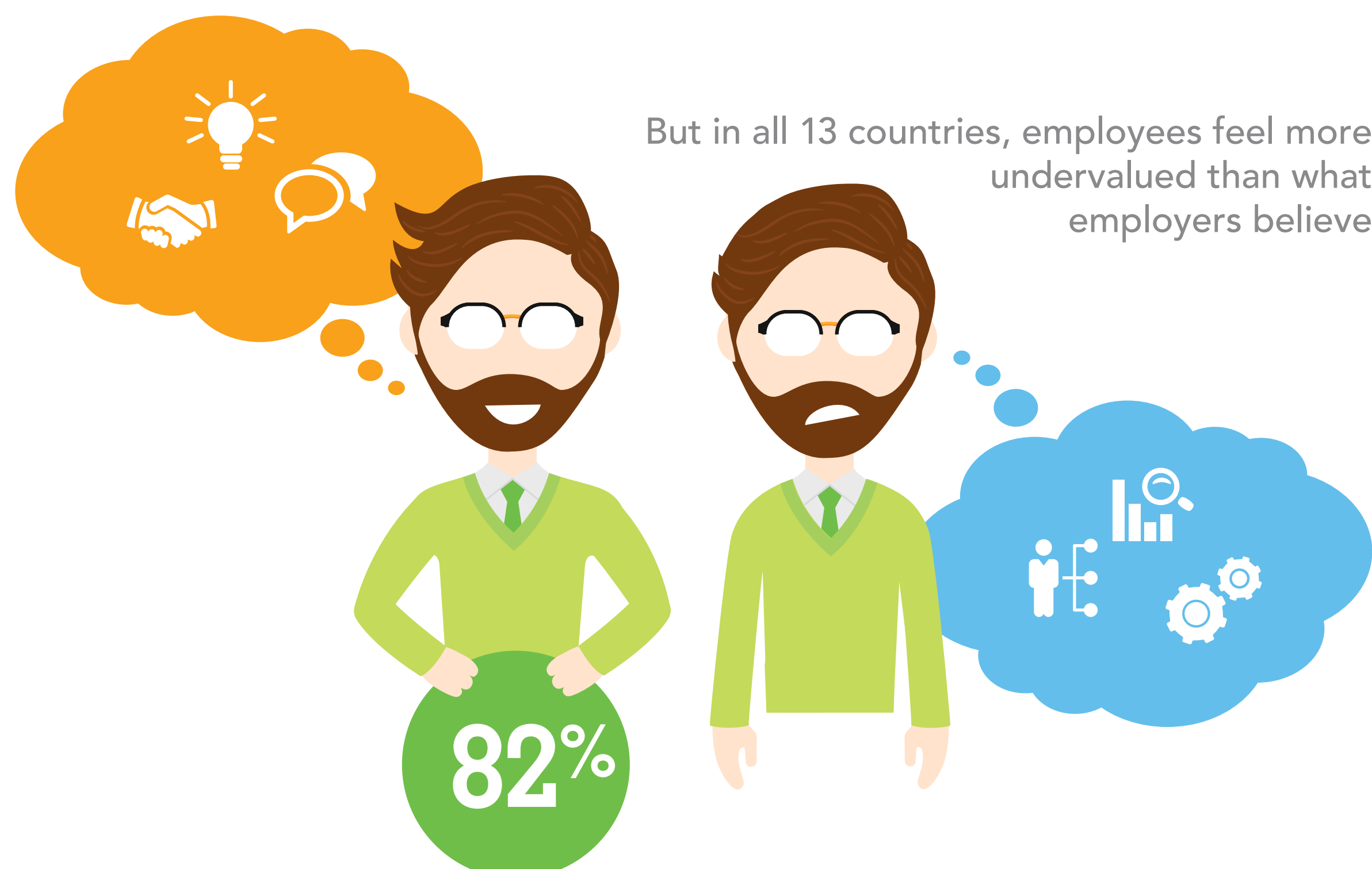
In an effort to better understand what workers consider when deciding to stay at their current job or accept a new position, ADP Research Institute® (ADP RI) surveyed employees and employers in 13 countries. The responses highlight a disconnect between workers and their employers around important factors such as talent management, recruitment, retention, and corporate performance.

## Openness and Transition

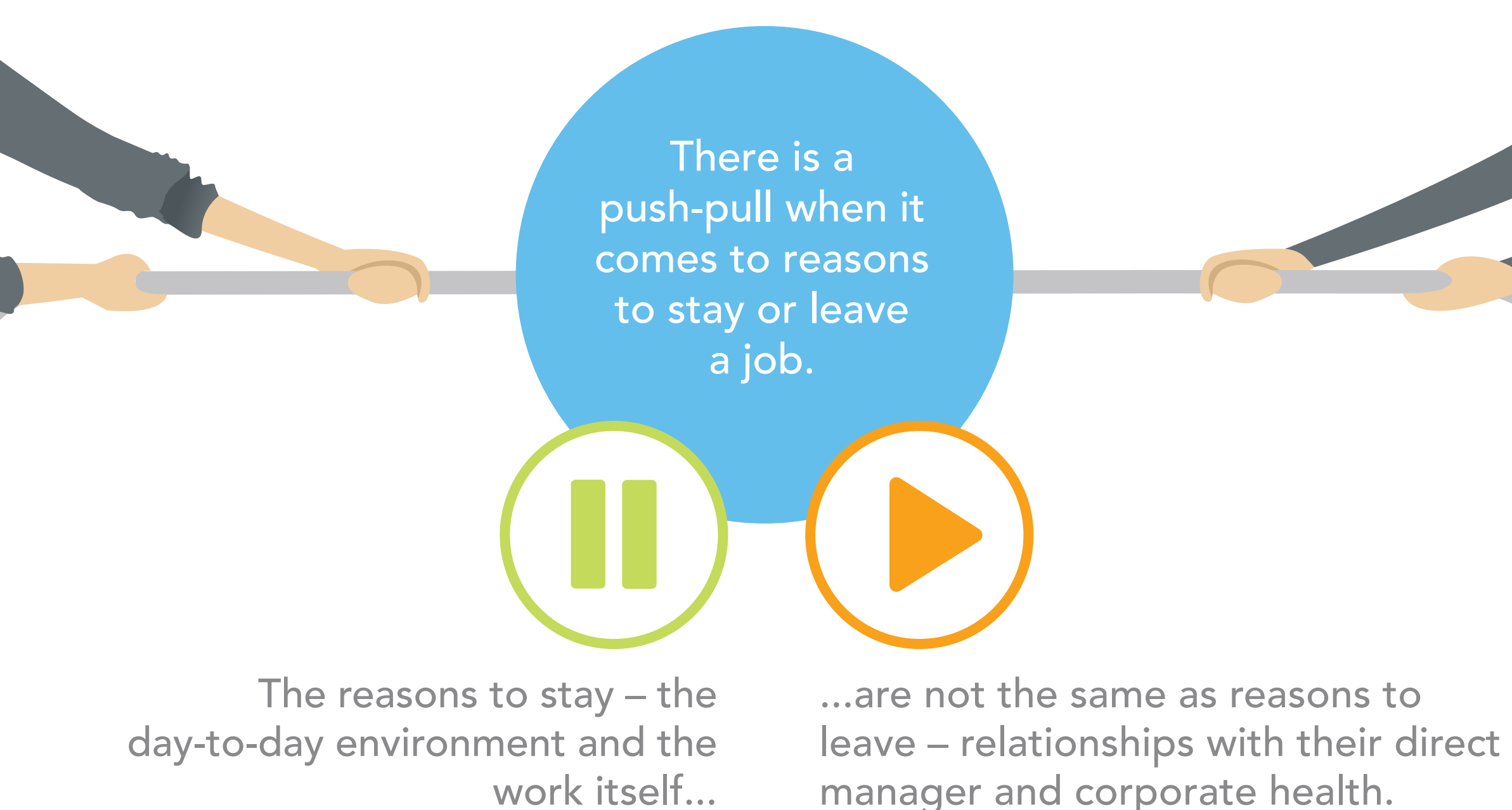


## Creating Meaning, Human Connections and Advancement

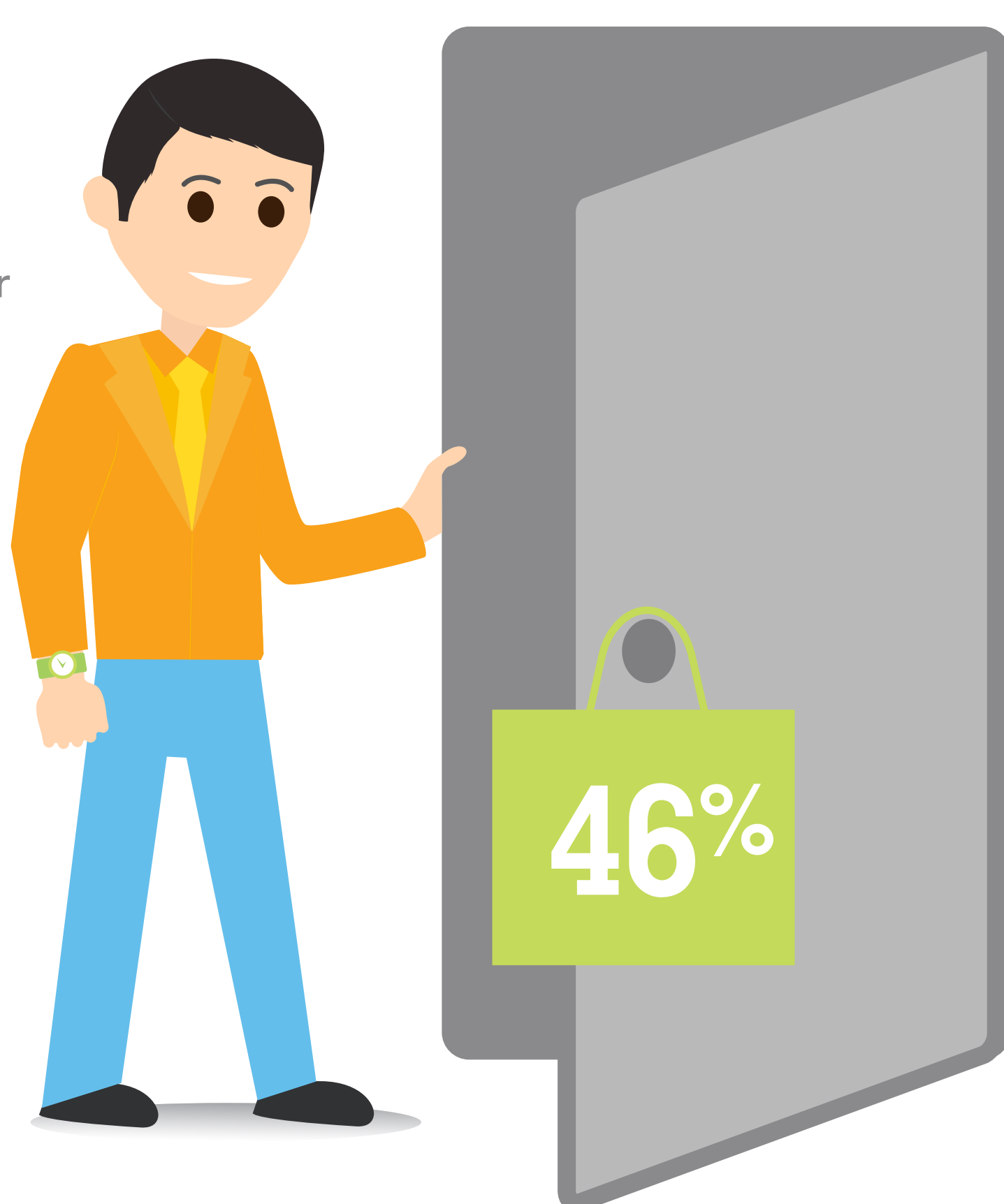
Overall 82% say they want to play an important role in their company.



## Attraction, Retention and Attrition



And money is not always a factor... 46% would consider a job that offered the same wages they receive today, or slightly less.



Job satisfaction correlates with all other sentiments at work such as being motivated, valued, and full of purpose with a clear and fair path to advance. In an era of continued modernisation and technological advancement, the **human connection**, it seems, is as **powerful as ever**.

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