

Can Your HR Support Healthcare Business Challenges?

DID YOU KNOW

that **51%** of top biopharmaceutical executives report hiring has become more difficult than ever before?¹



Many healthcare companies lack the flexibility to scale operations according to changing needs.



Having a complete workforce view and control over employee data is critical.

DID YOU KNOW

your HR's inability to cope will prevent international business growth?



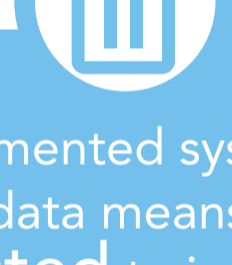
In just one year there were over **20,000** changes in payroll regulation globally.²



Understanding and managing these changes on your own is a monumental task.

DID YOU KNOW

37% of mid-sized companies' core HR data is in Excel?³



Fragmented systems and data means **time wasted** trying to find the information you need.



Centralized data enables companies to make real time decisions.

DID YOU KNOW

Only **11%** of companies will implement a global payroll solution when expanding internationally?²



All of HR's time and resources can quickly become **devoted to keeping up** with payroll.



HR standardization frees your HR staff to **focus on business growth**, not administrative tasks.

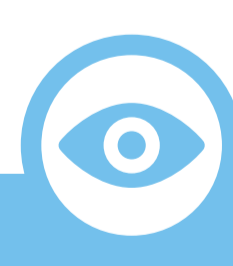


DID YOU KNOW

Multiple payroll systems increase cost?



Payroll and administration accounts for **35%** of all HR costs.⁴



A single vendor with a single contract provides transparency.

Learn how international growth impacts the boardroom roles

Read the report series at: www.adp.com

1. PWC Health Research Institute 2013, Getting the biopharmaceutical talent formula right

2. Ernst & Young, 2013, Global Payroll Survey

3. ADP Global HCM Study, January 2014

4. Payroll at the heart of HR Outsourcing, ADP White Paper



A more human resource.™