

Can Your HR Support Retail Business Challenges?



DID YOU KNOW

that **56%** of in-store sales are influenced by digital?¹



Retailers need effective scheduling, staffing and forecasting processes.



To keep costs down, international retailers need a clear global view of their workforce.

DID YOU KNOW

your HR's inability to cope will prevent international business growth?



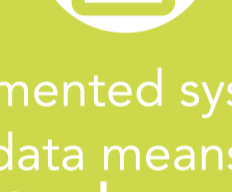
In just one year there were over **20,000** changes in payroll regulation globally.²



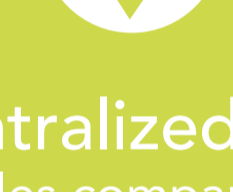
Understanding and managing these changes on your own is a monumental task.

DID YOU KNOW

37% of mid-sized companies' core HR data is in Excel?³



Fragmented systems and data means **time wasted** trying to find the information you need.



Centralized data enables companies to make real time decisions.

DID YOU KNOW

Only **11%** of companies will implement a global payroll solution when expanding internationally?²



All of HR's time and resources can quickly become devoted to keeping up with payroll.



HR standardization frees your HR staff to focus on business growth, not administrative tasks.



DID YOU KNOW

Multiple payroll systems increase cost?



Payroll and administration accounts for **35%** of all HR costs.⁴



A single vendor with a single contract provides transparency.

Learn how international growth impacts the boardroom roles

Read the report series at:

www.adp.com

1. McKinsey & Company, 2015, Smarter schedules, better budgets: How to improve store operations
2. Ernst & Young, 2013, Global Payroll Survey
3. ADP Global HCM Study, January 2014
4. Payroll at the heart of HR Outsourcing, ADP White Paper



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