

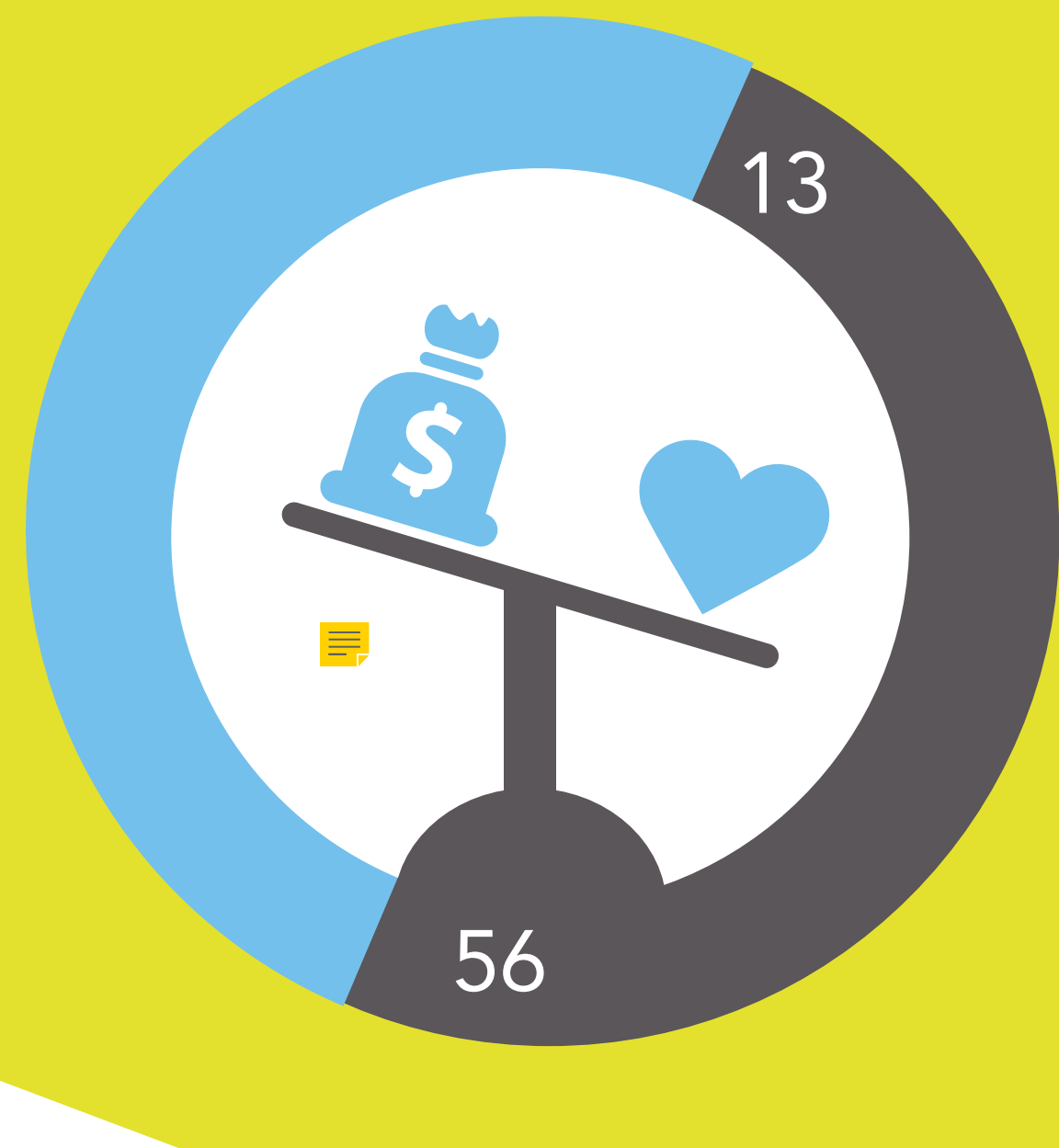
# Are you driving **employee engagement** and **performance**?

Companies with **engaged employees** have<sup>1</sup>:



## IN CONTEXT

A **0.1% increase** in engagement at a Best Buy store = **\$100,000** in annual revenue<sup>2</sup>



With between **13%**<sup>3</sup> and **56%**<sup>4</sup> of employees being or feeling engaged, **what can be done about it?**

## HR can use **different levers** to drive **engagement**

- Employee empowerment
- HR analytics
- Financial rewards
- Non-financial rewards
- Employer brand
- A strong digital community
- Expert partners
- Continuous development supported by technology

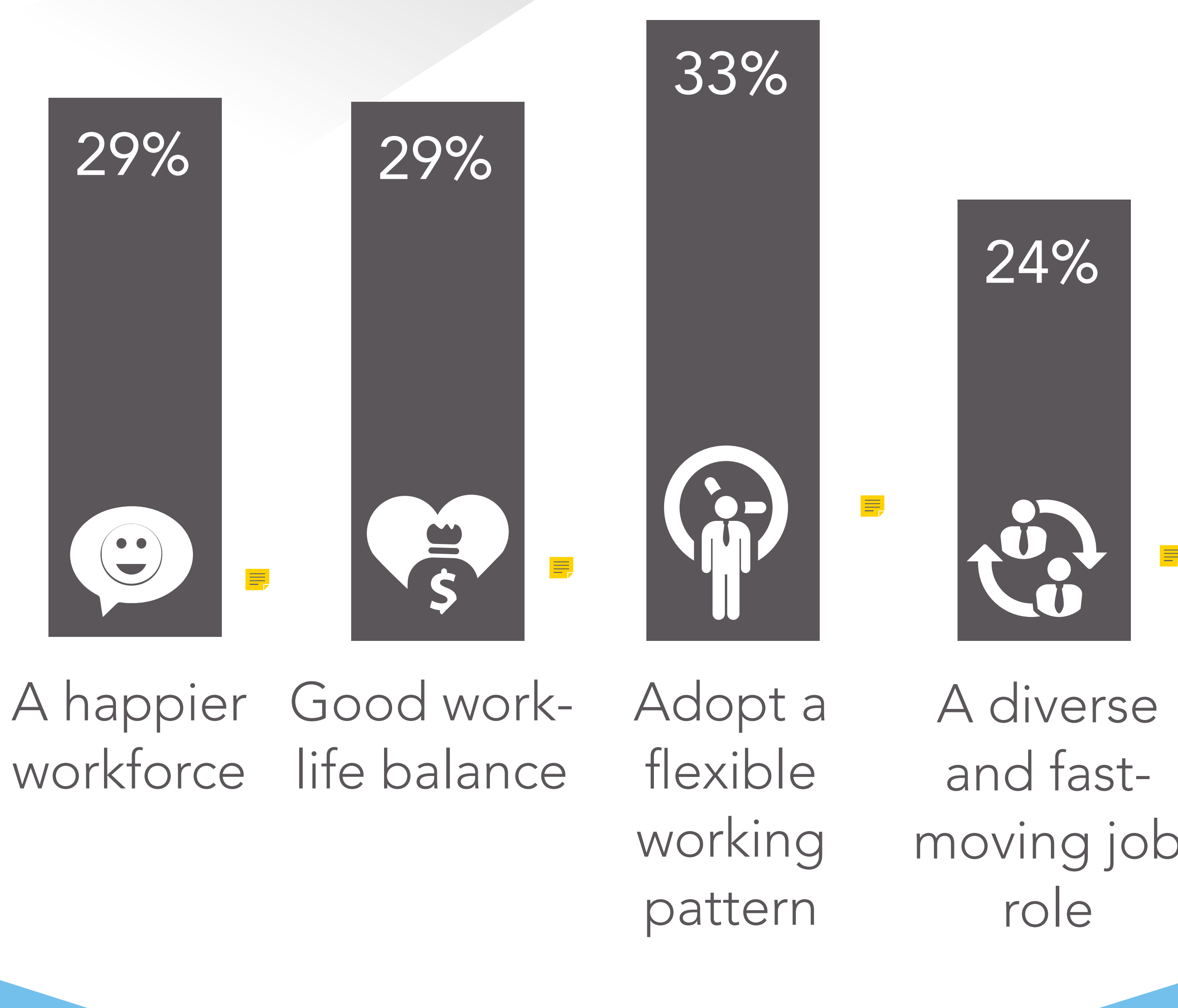
## HCM to support HR

The perfect balance of technology and HR expertise delivering the

# FIVE PILLARS OF HCM



will drive engagement by providing<sup>5</sup>:



Powerful technology



real human insights



**better, happier and more efficient workforce**

Read the latest report from ADP to learn how to drive employee engagement

[ADP.com](http://ADP.com)

1. Gallup (2013), State of the Global Workplace  
 2. Davenport, TH et al (2010), 'Competing on Talent Analytics', Harvard Business Review, October  
 3. Gallup (2013), State of the Global Workplace  
 4. ADP, 'The Workforce View in Europe 2015/16', Oct 2015  
 5. ADP, 'The Workforce View in Europe 2015/16', Oct 2015